COLLEGE ASIA

Annual Gender Sensitization Action Plan

Gender sensitization is a critical aspect of fostering understanding and addressing the diverse needs of individuals, regardless of their gender identity. Within the realm of educational institutions, its role becomes particularly crucial as they serve as foundational spaces for shaping attitudes, beliefs, and societal norms. At Abhayapuri College, we deeply acknowledge the significance of female education in driving societal progress and fostering inclusivity. Our commitment to gender sensitization permeates various facets of college life, beginning with the orientation program, where students are introduced to the rich legacy of empowerment and inclusivity that our institution embodies.

The ethos of gender sensitization extends beyond mere awareness-raising efforts; it encompasses a comprehensive approach to instilling positive values, cultivating critical thinking, and nurturing empathetic understanding among our students and staff. Through tailored programs, seminars, and workshops, we aim to engage our college community in meaningful conversations about gender equality, discrimination, and the importance of upholding the rights and dignity of all individuals. By empowering our educators to integrate gender-sensitive pedagogy into their teaching practices and serving as exemplary role models, we strive to create an environment where inclusivity and respect for diversity thrive.

Moreover, our commitment to gender sensitization extends to policy initiatives aimed at fostering a more equitable and inclusive campus culture. We provide equal opportunities for all members of our college community, irrespective of gender, and to creating a supportive and empowering environment that enables every individual to maximize their potential. Through collaborative efforts between students and staff, we endeavour to create a transparent and inclusive space where open dialogue, tolerance, and mutual respect flourish.

In addition to our proactive measures to promote gender equality within the college, we are equally committed to ensuring the safety and security of all individuals on campus. From stringent security protocols and surveillance systems to the provision of accessible facilities and support services, we prioritize the well-being of our college community above all else.

In essence, Abhayapuri College stands as a beacon of inclusivity, where the principles of gender sensitization are not just ideals to aspire to but lived realities embedded within the fabric of our institution. Through our collective efforts, we aim to cultivate a future generation of

empathetic, socially conscious leaders who champion equality, diversity, and inclusivity in all aspects of society.

Abhayapuri College has adopted the following action plan for Gender Sensitization for the session 2023-24.

- 1. To Create awareness against Anemia.
- 2. To provide information regarding legal Aids against harassment of Women.
- 3. To organize Health Awareness programmes.
- 4. To provide skill Education for women empowerment.
- 5. To organize self Defence Training Programmes.

Principal I/C Abhayapuri College

Abhayapuri

Principal, I/c Abhayapuri College