



Report: Gender sensitization facilities and Initiatives

It is with great pride and dedication that we continue to enhance our commitment to gender sensitization within our organization/institution, including Abhayapuri College. We firmly believe in fostering an environment where every individual, regardless of gender identity, feels respected, valued, and supported.

To facilitate this vision, we have implemented a range of facilities and initiatives aimed at addressing the diverse needs of our community members.

For our esteemed women employees, we recognize the importance of providing a conducive work environment that ensures their comfort, safety, and well-being. To this end, we have established separate rooms equipped with essential amenities, ensuring privacy and convenience. We understand the challenges faced by working parents, and thus, we are pleased to offer daycare centre named Jack and Jill Day Care Centre to support them in balancing their professional and personal responsibilities.


In Abhayapuri College, we are deeply committed to nurturing the holistic development of our female students. To this end, we have established dedicated girls' common rooms where they can study, relax, and engage with their peers in a supportive environment. These spaces are designed to empower female students, fostering a sense of belonging and encouraging their academic and personal growth.

Safety is of paramount importance to us, including at Abhayapuri College, and we have taken proactive measures to ensure the security of all community members. Our premises are equipped with CCTV surveillance systems, providing round-the-clock monitoring to uphold safety and deter any untoward incidents.

Recognizing the importance of menstrual hygiene management, we have taken significant steps to address this aspect of women's health, including at Abhayapuri College. Sanitary napkin vending machines and incinerators have been installed in girls' common rooms, ensuring easy access to essential hygiene products and proper disposal facilities. By prioritizing menstrual hygiene, we aim to promote dignity, comfort, and well-being among our female students and staff.

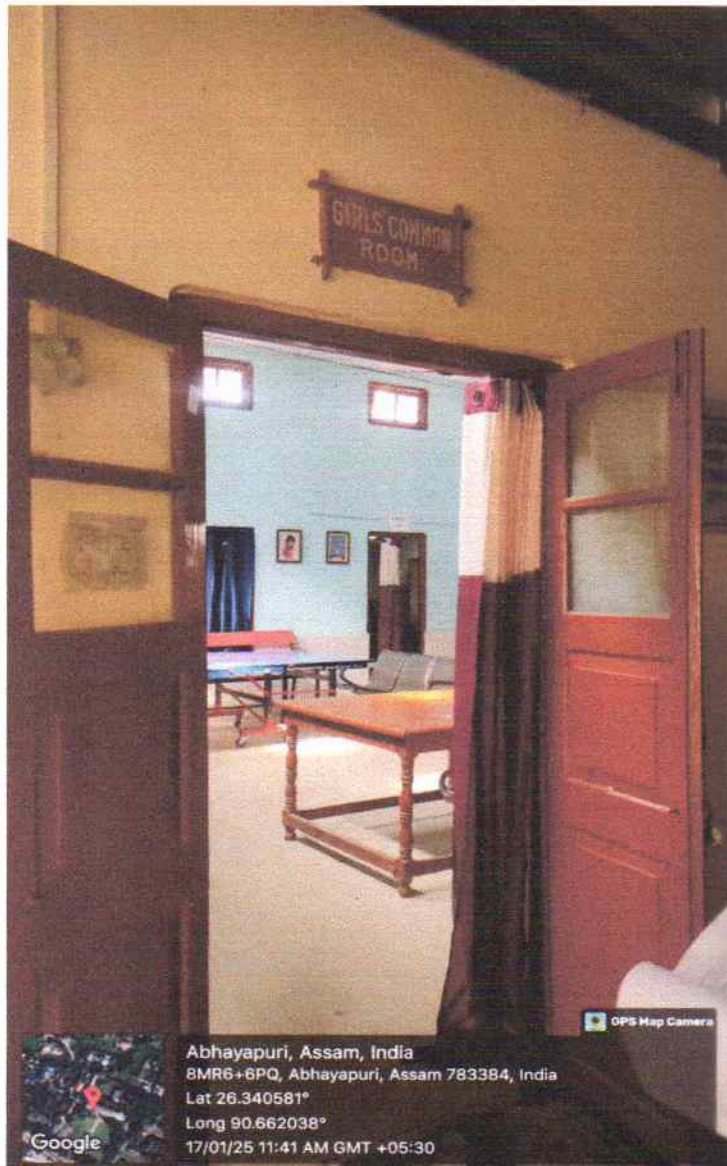
These initiatives underscore our unwavering commitment to promoting gender equality, inclusivity, and respect within our community, including Abhayapuri College. We firmly believe that by creating a supportive and gender-sensitive environment, we can unlock the full potential of every individual, driving collective success and progress.

We extend our sincere gratitude to all community members, including those at Abhayapuri College, for their continued support and collaboration in our shared journey towards a more equitable and inclusive future.


Principal I/C
Abhayapuri College
Abhayapuri

Principal, i/c
Abhayapuri College

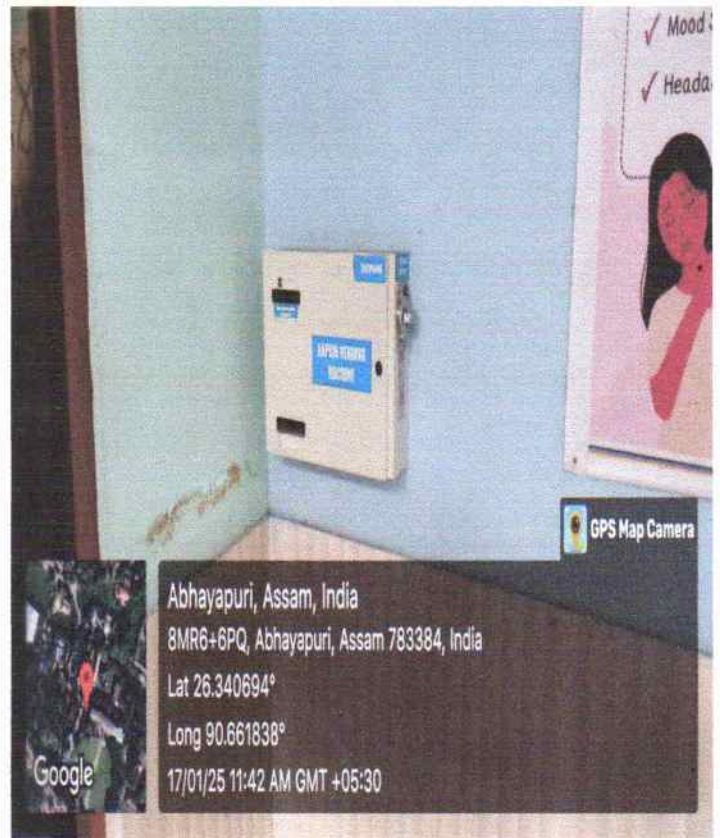
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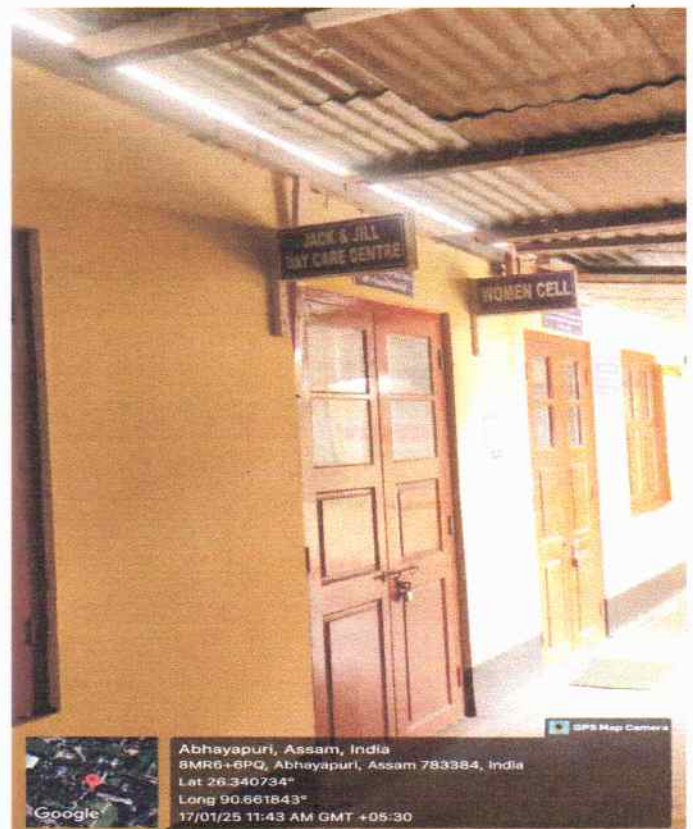
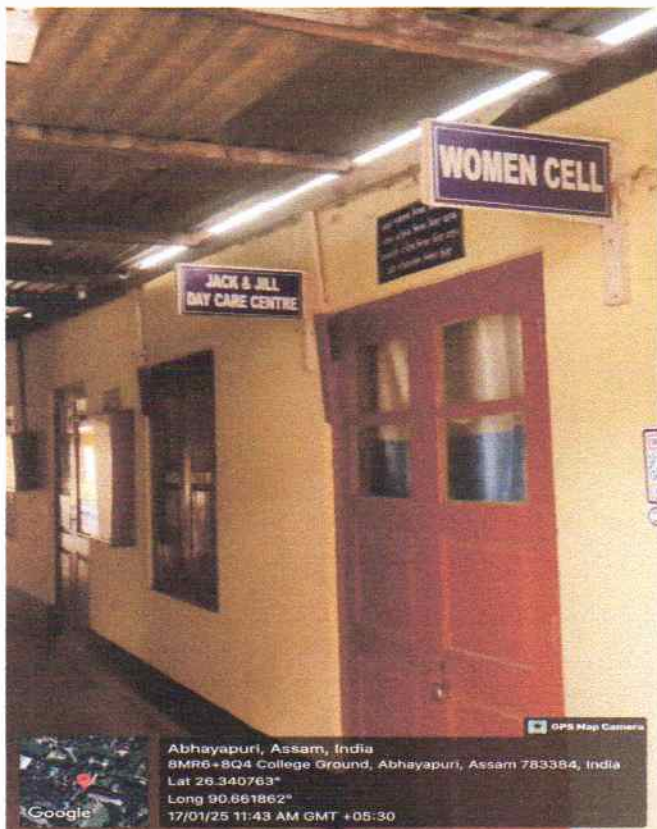
Girls' Common Room



**Incinerator Machine in the
Girls' Common Room**



Napkin Vending Machine



[Signature]
Principal I/C
Abhayapuri College
Abhayapuri **Principal, i/c**
Abhayapuri College